



KENYA MEDICAL TRAINING COLLEGE (KMTC)

KMTC is an ISO 9001:2015 Certified Institution
Certification Body: Kenya Bureau of Standards (KEBS)

VACANCIES – INTERNAL ADVERTISEMENT

The Kenya Medical Training College (KMTC) is a State Corporation established by an Act of Parliament in 1990, under the Ministry of Health, entrusted with the role of training various disciplines in the health sector to serve the interests of East Africa and beyond. The College has 67 Campuses strategically located in various parts of the country. The graduates of the College account for more than 85% of mid-level work force in the health facilities in Kenya.

The KMTC Board of Directors seeks to recruit competent, dynamic, visionary and experienced persons to fill the following vacant positions tenable at various Campuses of the College:

1. **SENIOR CHIEF PRINCIPAL LECTURER, SCALE M16 (2 POSTS)**
Ref. No. KMTC/QP- 12/ IAD/AS 1/2019

(a) **Job Summary**

Duties and responsibilities at this level will include: - participating in teaching and evaluating relevant subjects in their discipline areas; assessing students in clinical areas; organizing extra-curricular activities in the college; coordination and utilization of teaching facilities; liaison matters between departments and amongst students; offer advice and guidance to junior lecturers; supervise service students on research; providing clinical services and initiation, formulation and implementation of new training strategies.

(b) **Professional qualifications and experience**

For appointment to this grade, an officer must have:

- (i) Served for a minimum period of three (3) years in the grade of Chief Principal Lecturer/ Academic Registrar or in a comparable and relevant position;

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Prof. Michael K. Kiptoo
CHIEF EXECUTIVE OFFICER

Date: 17.6.19

- (ii) A Master's Degree in any of the following fields: - Dentistry, Pharmacy, Medicine, Nursing, Public Health, Physiology, Biochemistry, Parasitology, Microbiology, Chemistry or any other equivalent and relevant qualifications from a recognized institution;
- (iii) Been registered by the relevant professional body where applicable;
- (iv) Attended a Strategic Leadership Development Programme from a recognized institution;
- (v) Published at least three (3) Publications in a peer research/review journal;
- (vi) At-least a Certificate in teaching methodology course from a recognized institution; and
- (vii) Demonstrated outstanding professional competence and administrative ability in the overall management of a medical training institution.

2. CHIEF PRINCIPAL LECTURER, SCALE M15 (3 POSTS)

Ref. No. KMTC/QP- 12/ IAD/AS 2/2019

(a) Job Summary

Duties at this level will involve: - participating in teaching and evaluating relevant subjects in their discipline areas; assessing students in clinical areas; organizing extra-curricula activities in the college; planning, controlling and coordinating of training activities in the institution; interpreting and implementing government policies as promulgated from time to time by relevant regulatory authorities; developing policies to govern academic and teaching standards within the institution; liaising with other medical, academic and research institutions and; overall development of the institution.

(b) Professional qualifications and experience

For appointment to this grade, an officer must have:

- (i) Served in grade of Senior Principal Lecturer/Deputy Registrar or in a comparable and relevant position for a minimum period of three (3) years;
- (ii) A Master's Degree in any of the following fields: - Dentistry, Pharmacy, Medicine, Nursing, Public Health, Physiology, Biochemistry, Parasitology, Microbiology, Chemistry or any other equivalent and relevant qualifications from a recognized institution;
- (iii) Been registered by the relevant professional body where applicable;
- (iv) Attended a Strategic Leadership Development Programme from a recognized institution;
- (v) Published at least two (2) Publications in a peer research/review journal;
- (i) At-least a Certificate in teaching methodology course from a recognized institution; and
- (vi) Demonstrated outstanding professional competence and administrative ability in the overall management of a medical training institution.

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3. **SENIOR PRINCIPAL LECTURER, SCALE M14 (10 POSTS)**

Ref. No. KMTC/QP- 12/ IAD/AS 3/2019

(a) **Job Summary**

Duties at this level will involve: participating in teaching and evaluating relevant subjects in their discipline areas; assessing students in clinical areas; organizing extra-curricular activities in the college; administration and management of courses; overall development of departments; provision of regular department reports; maintenance of academic standards in a centre; supervision of various sections in the center; coordination and utilization of teaching facilities; liaison matters between departments and amongst students; offer advise and guidance to junior lecturers; supervise service students on research; and initiation, formulation and implementation of new training strategies.

(b) **Professional qualifications and experience**

For appointment to this grade, an officer must have: -

- (ii) Served in the grade of Principal Lecturer or in a comparable & relevant position for a minimum period of three (3) years;
- (iii) A Master's Degree in any of the following fields: - Dentistry, Pharmacy, Medicine, Nursing, Public Health, Physiology, Biochemistry, Parasitology, Microbiology, Chemistry or any other equivalent and relevant qualifications from a recognized institution;
- (iv) Attended a senior management course lasting for not less than four (4) weeks from a recognized institution;
- (v) Published at least one (1) Publication in a peer research/review journal within the last three (3) years;
- (vi) Been registered by the relevant professional body where applicable;
- (vii) At-least a Certificate in teaching methodology course from a recognized institution; and
- (viii) Shown merit and ability as reflected in work performance and results.

4. **PRINCIPAL LECTURER, SCALE M13 (40 POSTS)**

Ref. No. KMTC/QP- 12/ IAD/AS 4/2019

(a) **Job Summary**

Duties at this level will involve: - participating in teaching and evaluating relevant subjects in their discipline areas; assessing students in clinical areas; organizing extra-curricula activities in the college; supervision of officers in-charge of Clinical areas; planning and implementation of teaching and practical placement; master rotations for students; designing and developing educational instruments for assessing students; developing guidelines for evaluation of health teaching materials; coordinating training activities for various courses

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and programmes; conducting high level seminars/workshops or symposium for staff development in the respective training centres; providing clinical services; planning and conducting relevant research; planning schemes of work, lesson plans and lecture materials in the respective departments.

(b) **Professional qualifications and experience**

For appointment to this grade, an officer must have:

- (i) Served in the grade of Senior Lecturer or in a comparable & relevant position for a minimum period of three (3) years;
- (ii) A Bachelor's Degree in any of the following fields: - Dentistry, Pharmacy, Medicine, Nursing, Public Health, Biochemistry, Parasitology, Microbiology, Chemistry or any other relevant field from a recognized institution;

OR

A Higher Diploma in any of the following health disciplines: - Clinical Sciences, Diagnostic Sciences, Rehabilitative Sciences, Health Records and Information Technology, Public Health or or any other relevant field from a recognized institution; and a Management Course lasting not less than four (4) weeks from a recognized institution.

- (iii) Developed at least three (3) teaching manuals;
- (iv) Been registered by the relevant professional body where applicable;
- (v) At-least a Certificate in teaching methodology course from a recognized institution; and
- (vi) Demonstrated merit and ability as reflected in work performance and results.

(NOTE: The Grades of Senior Lecturer / Principal Lecturer, Scale M12/M13 form a Common Establishment for Professional Degree holders in Pharmacy, Dentistry and Medicine)

5. SENIOR LECTURER, SCALE M12 (60 POSTS)
Ref. No. KMTC/QP- 12/ IAD/AS 5/2019

(a) **Job Summary**

Duties at this level will involve:- participating in teaching and evaluating relevant subjects in their discipline areas; assessing students in clinical areas; organizing extra-curricula activities in the college; planning, developing and evaluating relevant and usable teaching materials; identifying health problems; planning and conducting relevant research; planning, developing and evaluating curricular in the specific area of specialization; guiding and counseling students in matters of their academic and social welfare; evaluating teaching and learning activities; providing clinical services and directing and coordinating courses assigned from time to time.

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(b) **Professional qualifications and experience**

For appointment to this grade, an officer must have:

- (i) Served in the grade of Lecturer I or in a comparable & relevant position for a minimum period of three (3) years;
- (ii) A Bachelors Degree in any of the following fields: Nursing, Public Health, Physiology, Biochemistry, Parasitology, Microbiology, Chemistry or any other relevant field from a recognized institution;

OR

A Higher Diploma in any of the following health disciplines: - Clinical Sciences, Diagnostic Sciences, Rehabilitative Sciences, Health Records and Information Technology, Public Health or any other relevant field from a recognized institution; and a Supervisory Skills Course lasting not less than two (2) weeks from a recognized institution.

- (iii) Been registered by the relevant professional body where applicable;
- (iv) Developed at least two (2) teaching manuals;
- (v) At-least a Certificate in teaching methodology course from a recognized institution; and
- (vi) Demonstrated merit and ability as a reflected in work performance and results.

6. LECTURER I, SCALE M11 (20 POSTS)

Ref. No. KMTTC/QP- 12/ IAD/AS 6/2019

(a) **Job Summary**

Duties at this level will involve; participating in teaching and evaluating relevant subjects in their discipline areas; assessing students in clinical areas; organizing extra-curricula activities in the college; guiding and counseling students in matters related to their academic and social welfare; designing and developing instruments to assess health training needs; developing guidelines for evaluation of health teaching materials for different health fields; evaluating training programmes to determine their effectiveness and relevance with present and future health needs in the area of specialization; developing guidelines for reviewing competence based curriculum in the health field; planning and organizing Continuing Education Programmes for health workers in relevant areas; undertaking consultancy in the area of specialization; coordinating research in the area of specialization; formulating and implementing new training strategies; supervising post basic students on research projects; identifying staff development needs; provide clinical services, providing research-related consultancy services, developing guidelines for curriculum development and review.

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